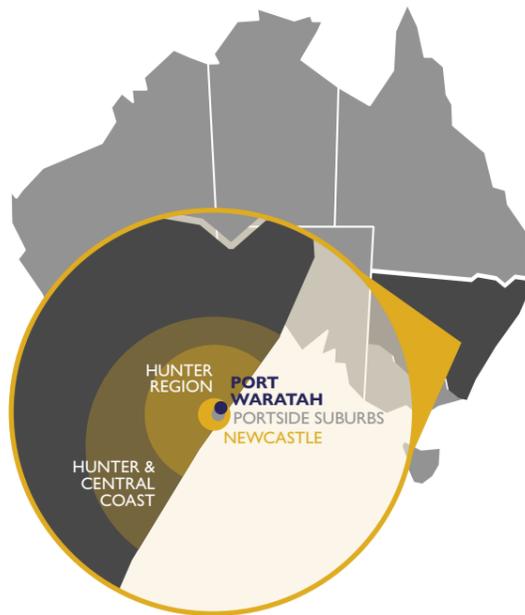


# WE CONTRIBUTE TO A SMART, SUSTAINABLE AND VIBRANT NEWCASTLE

*We support our local economy and community where it's needed most*



Port Waratah is committed to contributing to the prosperity of Newcastle and the Hunter Region. We contribute to the local economy by buying and employing locally and support the sustainability and resilience of the local community through our Community Investment and Partnership Programme.

### Support for our local economy

We are committed to promoting employment, stimulating local economic growth by purchasing from businesses that are located in the Hunter and Central Coast regions, and by taking an active approach to sourcing local materials, contractors and professional services. We give preference to local suppliers in our decision making process, while also taking competitiveness, reliability, reputation, previous experience, commercial considerations and legal obligations into account. In 2020, we spent \$86 million in the Hunter and Central Coast regions, representing 78% of our total spend.

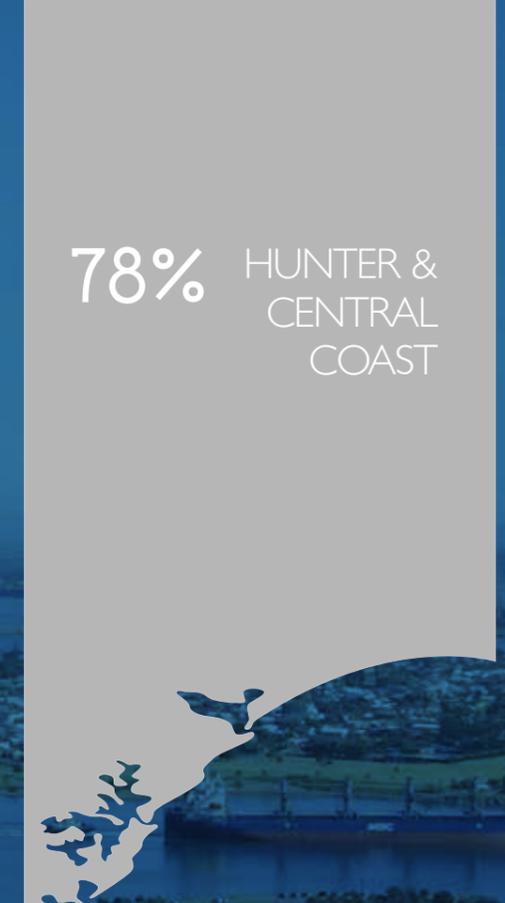
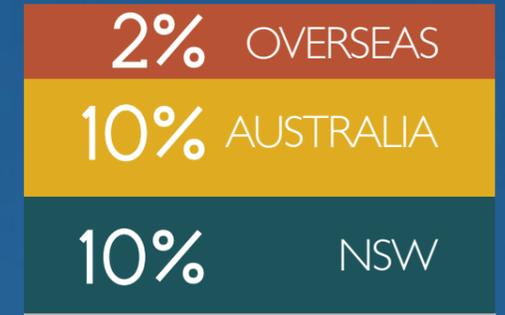
### Sustainable procurement

Our Procurement Strategy is built on having an environmentally and socially sustainable supply chain. All of our contractors are required to undergo an accreditation process, including an assessment of their policies and procedures to ensure adequate health and safety and environmental management systems are in place. A review of our contractors, based on performance expectations, including safety, environmental and other agreed performance targets, is conducted every 12 months. When procuring goods and services from suppliers we refer to our Purchasing Policy and Procedure which considers social and environmental impacts in purchasing decisions with a focus on maintaining safety and quality, protecting the environment and human health, saving energy, minimising waste, conserving resources and complying with the modern slavery legislation. Our contractors and suppliers are also expected to abide by our Code of Conduct, which is available on our website.

### Addressing and eliminating modern slavery risks

We acknowledge our responsibility to identify risks of modern slavery in our supply chain and, if required, initiate remediation processes accordingly. In 2020, we continued our review of the sustainability of our purchasing practices and the compliance of our suppliers and contractors with Australia's new Modern Slavery Legislation. Our Modern Slavery Statement is available on our website.

# 2020 SUMMARY OF SPEND (% OF SPEND)



## MATERIALS/PURCHASES\*



## CONTRACTORS/CONSULTANTS



## PROFESSIONAL SERVICES\*\*



\*Excludes electricity \$18.133 million. \*\*Includes insurance. Due to rounding, numbers may not add up precisely to the totals and percentages provided.

# 57% OF SPEND IN NEWCASTLE LGA (\$62.825M)

# COMMUNITY SUPPORT

2020 Investment: **\$750,000**



**86%** of projects directly benefit Newcastle and portside suburbs

**21%** OF FUNDING FOR EDUCATION FOCUSED PROJECTS

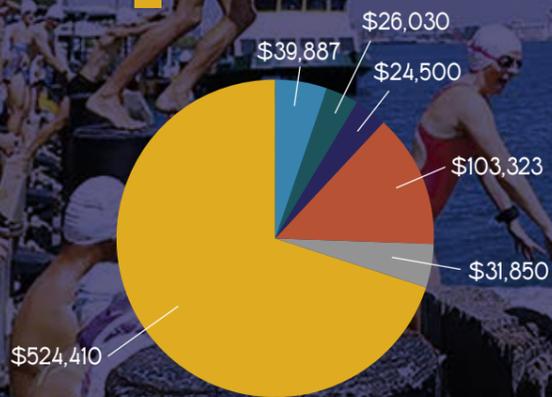


**\$40,000** INCLUDING for eight Portside schools to support students learning from home

**107 INITIATIVES SUPPORTED**

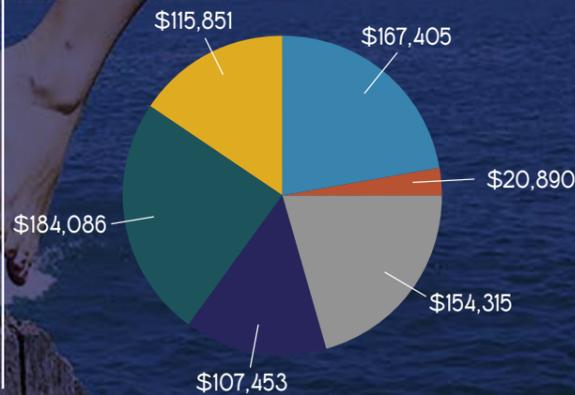
## BREAKDOWN BY LOCATION

- STOCKTON/FERN BAY
- THROSBY VILLAGES
- CARRINGTON
- HUNTER REGION
- MAYFIELD
- NEWCASTLE REGION



## BREAKDOWN BY PRIORITY AREA

- DIVERSITY
- YOUTH SPORT
- EDUCATION
- GENERAL COMMUNITY
- HEALTH
- ENVIRONMENT



## Support for our community

Our Community Investment and Partnership Programme (CIPP) invested \$750,000 with local community groups and organisations in support of building capacity, skills and knowledge. Port Waratah delivers value to the Newcastle community by funding projects and initiatives that address specific needs and contribute to the overall sustainability of the Hunter Region. Priority areas of our support include education, health, diversity, general community wellbeing, youth sport and the environment. Information on our programme's criteria and application process is available on our website.

The delivery approach of our CIPP was refreshed in 2020, implementing new elements and reinvigorating others. Our support contributed to the success of 107 projects, initiatives and events.

Youth Sport in Portside Suburbs was introduced for the first time, aiming to deliver benefits directly to the families of children and teenagers who participate in sporting activities in portside suburbs. It has deepened the connection between Port Waratah and the suburbs neighbouring our operations and we look forward to seeing this element of our programme grow.

## Employee-led community participation

Most of our workforce live locally and are passionate about various community groups and charitable causes that support the people of our Region. In 2020, employees participated in a number of physical fundraising challenges through our community programme to support charities, such as The May 50K for Multiple Sclerosis and Steptember for the Cerebral Palsy Alliance. Employees also organised and participated in Clean-Up Days in our local area.

This year we also introduced 'Vote on a Good Cause', a new employee engagement opportunity. Employees were asked to nominate a charity or organisation close to their heart, which aligns with our values and objectives. These nominations were shortlisted to three and all employees were encouraged to vote on a \$30,000 donation pool. Pleasingly, 92% of all employees voted in the event and Camp Quality, Calvary Mater Oncology Unit and Hopestreet Mayfield received a boost to help them continue their great work.

We also expanded our workplace giving programme as part of the CIPP refresh, with feedback from our employees to include the John Hunter Children's Hospital, Lifeline Hunter Central Coast, Salvation Army and Share The Dignity, in addition to the Westpac Rescue Helicopter, which has been a recipient of our programme for many years. All of these organisations receive payroll donations that are matched by our CIPP dollar-for-dollar.



## Christmas Donation Drive for Seafarers

Seafarers are an often-forgotten part of our community and in 2020 many had been at sea for long periods without leaving their vessels at port due to COVID-19 restrictions.

Port Waratah decided that with the support of our employees and the wider school community, we could help to share the joy of Christmas with seafarers.

Our employees partnered with Mission to Seafarers Newcastle to help create more than 1,200 Christmas gift bags. We encouraged all employees to get involved and donate a small amount of goods, which would mean so much to our seafaring community. Our employees provided much sought-after items to make up the gift bags, including personal care items, woollen beanies and socks, DVDs, board games and sweet treats, such as chocolates, Christmas lollies and snack foods.

With so many seafarers far from home throughout the festive season, we also asked our school community to create Christmas cards, messages and decorations to include in the gift bags. The response was overwhelmingly positive with more than 900 handmade crafts created for the seafarers from 20 local and regional schools.

CASE STUDY

