



Foreword

In another year that was disrupted by the global pandemic, we should not underestimate the mental health pressures that living in the pandemic environment has brought to bear. What I have observed throughout the year, is Port Waratah's multi-pronged approach to leadership and culture have significantly contributed to their success in navigating the pandemic - a clear strategy, goals supported by projects over multiple years with a commitment to values underpins their approach.

Port Waratah was recognised at the NSW Women in Mining Awards for Excellence in Diversity Programmes and Performance in 2021. A particular highlight is that Port Waratah has equal gender representation in the Senior Leadership Team and has maintained that for three years, grown the percentage of women in the workforce and welcomed their first female apprentices. This is a reflection of the inclusive environment making all people feel welcome, supported and valued.

Port Waratah is a high-performing organisation, but simply couldn't do what it does without the collaboration of producers, rail haulage providers, the Port Authority of NSW, the Port of Newcastle and the large number of service providers that all play a role in keeping the Hunter Valley Coal Chain flowing. All participants had to deal with the challenges presented once again by the pandemic, so I thank and congratulate everyone on the achievement of again reliably and consistently delivering high-quality Hunter Valley coal to the world.

Looking forward, the broader trends and global energy demand, regional strengths of product quality and reliable supply will support the coal industry to remain strong as more change ensues. As the energy transition plays out over time, Port Waratah and indeed the Hunter Valley coal industry is exceptionally well-positioned to competitively meet market demand, while striving to meet stakeholder expectations by integrating sustainability into their business as usual.

I encourage you to engage with us on our sustainability performance and our global role in exporting Hunter Valley coal.

Stefanie Loader
Chairperson

